



**THE UNITED STATES VIRGIN ISLANDS
OFFICE OF THE GOVERNOR
GOVERNMENT HOUSE
Charlotte Amalie, V.I. 00802
340-774-0001**

EXECUTIVE ORDER NO. 526-2023

**BY THE GOVERNOR
OF THE UNITED STATES VIRGIN ISLANDS**

**TO FURTHER AMEND EXECUTIVE ORDER 401-2001 TO INCREASE THE
MANAGERIAL SALARY SCHEDULE FOR EXECUTIVE LEVEL I UNCLASSIFIED
EMPLOYEES**

WHEREAS, Executive Order 401-2001, effective November 1, 2001, established the salary schedule for members of the exempt service of the Executive Branch of the Government of the Virgin Islands; and

WHEREAS, Executive Order 407-2003 amended Executive Order 401-2001 by reducing salaries for a period of time due to the fiscal crisis of the Government of the United States Virgin Islands, and

WHEREAS, Executive Order 414-2003 extended the period of time for salary reduction, and Executive Order 418-2005 further amended Executive Order 407-2003 to clarify the effects of Executive Order 414-2003; and

WHEREAS, Executive Order 421-2005 amended Executive Order 407-2003 (as amended) to restore salaries of affected employees at the discretion of the Governor; and

WHEREAS, Executive Order 437-2007 again amended Executive Order 401-2001 to increase the salary limit for Executive Level I employees from \$97,000 per annum to \$115,000; and

WHEREAS, On November 7, 2011, Executive Order 454-2011 further amended Executive Order 401-2001 by increasing the salary limit for Executive Level I Managerial Employees from \$115,000 per annum to at \$130,000 per annum effective fiscal year 2012; and

WHEREAS, to attract and retain the staff essential to the efficient and effective functioning of the Executive Branch, the Government must provide salaries commensurate with salaries available in the job market for comparable positions; and

WHEREAS, salaries in the job market for executive level employees continue to rise, and attracting and retaining quality managerial employees within the Executive Branch continues to present a challenge.

NOW THEREFORE, I, Albert Bryan Jr., Governor of the United States Virgin Islands, by virtue of the authority vested in me by Section 11 of the Revised Organic Act of 1954, as amended, do hereby **ORDER**:

SECTION 1. Section 2 of Executive Order 401-2001, as amended, is further amended in the section titled "Executive Level I" by striking "not more than \$130,000 per annum" and inserting in its place "not less than \$115,000 and not more than \$145,000 per annum."

SECTION 2. All other provisions of Executive Order No. 401-2011 remain in full force and effect until modified by further Executive Order.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Seal of the Government of the United States Virgin Islands to be affixed at Charlotte Amalie, St. Thomas, Virgin Islands, this 1st day of May, A.D., 2023.





Albert Bryan Jr.
Governor

ATTEST:



Novelle E. Francis, Jr.
Acting Lt. Governor